JASKO

JASKO Enterprises, Inc. · 1122 N. 189th Ave, Buckeye, AZ 85326 · MC 461470 · USDOT 1134923

JASKO - Driver Minimum Qualifications

Driver Recruiting — CDL-A OTR · What It Takes to Drive for JASKO

Document code	JASKO-DMQ	**Department**	Driver Recruiting	**Revision**	Rev. 2026-10-13

JASKO Enterprises, Inc. hires qualified CDL-A drivers for nationwide over-the-road refrigerated freight. Safe and reliable transportation starts with qualified, experienced, responsible drivers. Our standards are JASKO's own, built on the federal FMCSA qualification rules — and every hiring decision is JASKO's.

The Basics

- Valid Class A CDL (CDL-A), valid and unrestricted
- Minimum age: **23 years old**
- Eligible for interstate commercial operation under FMCSA regulations
- Current DOT medical qualification

Experience

- **2 years of OTR experience preferred** — it is not an absolute cutoff. Exceptions are subject to approval; recruiting reviews your complete record, including the kind of freight you have run
- Reefer experience welcomed, not required — training on JASKO refrigerated-freight procedures is provided

Driving Record

- Acceptable motor vehicle record (MVR) and PSP under JASKO's driver standards
- Preventable accidents — their severity and history — and violations such as speeding, reckless driving, and suspensions are reviewed as part of the record
- DUI / DWI history is reviewed under JASKO's driver standards and applicable disqualification rules; federal disqualifications cannot be waived

Compliance & Screening

- FMCSA Clearinghouse compliance and pre-employment DOT drug and alcohol screening
- SAP / return-to-duty history: generally not preferred — a 3-year screening threshold applies, and each case is reviewed and decided by JASKO

- Employment history verified as required by FMCSA; background screening, including customer-specific requirements
- Able to operate JASKO tractors and refrigerated trailers safely, and to follow JASKO safety, ELD, dashcam, and operating policies

How Approval Works

A valid CDL alone does not make a driver eligible to drive for JASKO. Every approved driver satisfies three levels: **1 — FMCSA Qualified** (federal qualification, licensing, medical, and drug & alcohol requirements), **2 — Insurable** (meets the insurability requirements JASKO maintains under its insurance program — eligibility is determined by JASKO), and **3 — JASKO Approved** (meets JASKO's hiring standards and completes onboarding, including a practical driving evaluation before independent dispatch).

Next Step

Apply online at drive4jasko.com/apply — the application takes about two minutes, and recruiting reviews your information and follows up with you. Orientation is held at JASKO headquarters in Buckeye, Arizona. Questions: Recruiting — 1-877-355-2756 ext. 1000.